

HEALTH AND SAFETY POLICY STATEMENT

NRS Healthcare recognises and accepts its responsibility to provide a safe and healthy working environment for all its employees, contractors and visitors to its premises in order to prevent injury or ill health in accordance with the Health and Safety at Work Act 1974 and all associated regulations.

NRS will commit to continual improvement of its Occupational Health and Safety management and performance with the aim to encourage a positive health and safety culture. To achieve these aims OH&S is actively promoted throughout the organisation by the use of information, training, instruction and supervision and assessing and reviewing of the objectives programme.

NRS operate an open culture where employees are encouraged to report hazards, including near miss without fear of reprisal to ensure the root causes of accidents are identified enabling measures and actions to be put in place to eliminate recurrence.

Emphasis is placed on effective management ensuring a systematic approach to the identification of risks and the allocation of physical and financial resources to control them. In order to deliver these responsibilities NRS Healthcare undertakes to:

- Maintain a safe and healthy workplace with safe access and egress;
- Provide adequate welfare facilities;
- Ensure risk assessments are carried out and reviewed on an ongoing basis with employees participating in the process;
- Risk assessments will cover NRS Healthcare's activities and will assist in the identification of hazards and the setting of prioritised objectives for elimination and risk reduction
- Provide sufficient information, instruction, training and supervision to enable employees to avoid hazards; contributing positively to the health and safety of themselves and others at work;
- Consult with employees on matters relating to OH&S;
- Provide access to competent health and safety advice:
- Provide plant, equipment and systems of work which are safe and without risk to health;
- Ensure safe arrangements in place for the use, handling and storage of articles and substances;
- Will commit to at least comply with applicable legal requirements and with other requirements to which NRS subscribe that relate to our OH&S hazard
- Arrange for effective planning, organisation, control, monitoring and review of preventative and protective measures; and
- Commit to reporting OH&S performance within the annual report

The Chief Executive Officer (CEO) takes overall responsibility for the Health and Safety including the preparation, development and implementation of the Health and Safety policy. The CEO will ensure that the policy is reviewed annually.

Jerry Benson
Chief Executive Officer

Date _____

This requires the co-operation and support of all managers, employees, contractors and visitors in its implementation.

John Makin
Finance and IT Director

Date _____

The Policy will be communicated to all persons working under the control of the organisation and will be made available to all interested parties on request.